# Office of Professional Responsibility



Intentional misrepresentations of or falsification of official

Gross mismanagement, misuse of official time, disclosure of

Additional areas of non-criminal, but serious misconduct as

Misuse of government vehicles or equipment

Misuse of purchase cards or travel cards

PII, damage to government property

defined by FEMA Directive 112-13

#### Who is FEMA OPR?

The Federal Emergency Management Agency (FEMA) Office of Professional Responsibility (OPR) is the agency's resource responsible for receiving, documenting, reviewing, routing, and investigating allegations of misconduct involving FEMA personnel.

#### What is FEMA OPR's Mission?

Our mission is to promote the integrity of the FEMA workforce by ensuring expeditious, fair and objective, and accountable review of allegations of misconduct and/or harassment.

#### What is misconduct and how do I report it?

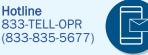
Reportable allegations include, but are not limited to:

- Bribery •
- Theft or misappropriation of funds
- Use or possession of illegal drugs
- Perjury / false statements
- Sexual assault
- Harassment
- Viewing, downloading, or possessing pornography on government equipment or networks

## REPORTING MISCONDUCT

OPR provides multiple ways for employees to report misconduct, including:

Hotline 833-TELL-OPR



Misconduct: FEMA-Misconduct @fema.dhs.gov Harassment: fema.harassment@fema.dhs.gov



information

Office of Professional Responsibility **FEMA Headquarters** 400 C Street, SW, 7th Floor (7SW) Washington DC, 20472-3155

Additionally, FEMA employees can always report allegations to DHS Office of Inspector General (OIG). Visit http://www.oig.dhs.gov for more information.

### Our Process

